Double Pump Clinic

August 14, 2008

Bill Russell w/ Greg Anthony & Seth Davis

Red had a loyalty to his players

Best advice to young coaches is to be Loyal to your players

End of season with meeting with Red... Red asked Russell Do you know how good you are?

Red told him that Russell was the best in the world... This was not being arrogant.

Funny thing Red told Russell... "I don't know what you are doing" but Red still excepted him

Red as soon as I find out what you are doing... I will add it to the system

Red was a result oriented coach

He never told anyone to change how they played... Never said a player can't do this or that... Instead, he added what they could do into the game... Never took away

Add what players can do vs. take them away

Red won with who he had... Red said, "I win with what I have"... Never wanted another player from another team

Most important offensive skill is passing... Can't leave it to chance... Russell believes passing & rebounding are learned skills

Rebounding is all footwork & positioning & you can teach that Coaches must earn players trust

Never give a scholarship to a player you would not want to stay in your house overnight.

Coaching mistake... Coaches coach the same way & never adjust to personnel. "What can I do with what I have"

Coaches are the 1st, 2nd or 3rd most important people in players lives

"Do things for each other, not to each other"

Red never said he was always right.

If your players don't buy into what you are doing, they wont be successful with it.

Interesting comment on attacking the other team... Never attacked a weakness, always attacked the team strength... If you can do this, it will difficult for them to stop you.

Before you teach... You better know

The game is 90% horizontal... 5% vertical

After scoring a basket, Russell's goal was to be the 1st person back on defense

The importance of 2 parts to the game, Offense & Defense not one or the other but both

Celtics had 5 plays

Winning is not the 5 best player but the 5 who play best together Make the adjustment your team can make

1st requirement of Coaching is to Love the game... Watch film & learn... Don't think you know it all.

Discipline... Touchy subject

Don't make unreasonable rules to show you are in charge

Red never yelled at a player for being late for practice

Red felt if you yelled at a player it became personal

The last thing a coach should do is show his power

"The best use of power is to not have to use it"

Individual ego shadowed into team ego with Celtic teams

All the year of the Celtics, they have never has a scoring champion

Basic in basketball is math... Game of Angles

What you do with those angles determines your success

Key to spacing is angles... Gets back to point about Math

Player Conflict with coaching = Negotiate

Must be able to negotiate in a way that players know the most important thing is we want to win games

When Russell was at his best, there was room for his teammates to be at their best

Russell played with or without the ball... There is always something you can do (set picks & then you will get shots)
On motivation... Find out what your players value & do your best to address that... Then address what the coach values with the understanding that you both want to work together!

Make a decision on what to do & then ask yourself, then what? Is it right, wrong & am I willing to live with the consequences!

Jerry West w/ Greg Anthony & Seth Davis

Had good fortune in life

The NBA Draft is a real lottery

There are hidden jewels out there

Players need to know roles

LA Lakers have had more great players but not as many championships as Boston Celtics

Put players around superstars that know there roles

Basketball is the ultimate team game... Everyone needs to think alike.

The greatest players see the game in slow motion

Important to hire the right coach for the right team.

Decided to trade Norm Nixon after they won the championship because he was not the right fit.

Magic without the basketball is Earvin Johnson...with the ball he's Magic

2 things in life he values: Humility & Giving... The words hate & I should be taken out of the dictionary... It's about us!

Character: Are you willing to work... All you need is one special skill to play in this league

Best players in the league are multiple position players

College coaches: Recruit basketball players not numbers

If you are not at the elite level (Duke, UNC, Kentucky etc.) look at kids with a future...

Basketball IQ is extremely important

Understanding possessions are most important (Tech fouls) can

cost games

If you are good, you don't have to tell anyone = Humility

Players are guilty by association

Penalty is harsh

Coaches today must be better mentors

Loved how John Thompson handled recruits... He had a deflated basketball on his desk to point out you can't count on basketball forever

Coaches can not win without talent

Expansion of the NBA has diluted talent

Lot of great coaches in the NBA... Even some that are coaching bad teams.

Likes Greg Popovich, Pat Reilly & Larry Brown because they produce other coaches

As a player & coach he took losing personal... Never blamed anyone else... He felt he let his teammates, organization & city down when he lost

Believes Phil Jackson is a difference maker as a coach because he found a way to work with players & runs a system

Great players drive teammates

Believes Pat Reilly showed great passion, is a task master & his teams were in shape

Response when a player asks what can I do to play?

Kick the guys ass you are going against in practice

No mental mistakes

Stay after and communicate with coach

Some of the great coaches were not great players (Phil & Reilly)... They could see the game

Response to how he prepared to be Mr. Clutch?

His best friend in West Virginia was him... He practiced all the time by himself envisioning that his team was down 1 w/ 2 seconds to go.

Never be afraid to fail but if he did miss that shot, the next day he was back on the court practicing shooting Also set goals & have dreams

Jamie Dixon, Pitt (Motion Offense)

Problems with motion

Too much dribbling

Drills in practice to improve (no dribble, 1 dribble, 2 dribble breakdowns)

Keeping the ball on the same side

Important to get that ball reversal to make the defense move

Screening action... Everything becomes an exchange

Curls & back cuts will help to occupy defenders... One man to the ball, one man to the basket

Screeners angle should be Butt to the Ball

Players coming off screens can't shoot

Don't recruit them

Standing around

Tired of running up & down... they become stationary

2 second rule... if you are standing for more than 2 seconds, move

Spacing = 2 steps behind the 3 point line (12 - 15) ft.)

Vs. Switches

Curls, back cuts, screen own man, break off (slip) are good options

Tubby Smith, University of Minnesota (Ball line Defense)

Defensive Team Goals

No layups

No 2nd Shots

Contest Every Shot

Make Offense make plays off the dribble

Rules

Constant ball pressure

Contest shots

Sprint to the ball line

No penetrating passes (any pass that takes the ball closer to the rim) = deny... Non penetrating pass = allow

See ball & man

Play as close to the ball line as possible

Tip passes or force hang time pass = steal

Jump to ball

Communicate with correct terminology

Guard the ball

Communication = Ball

1 arms length away = pressure leads to deflections

Play with head on inside shoulder

Force to sideline

Mirror the ball

When ball is in the corner = square

When the ball is picked up = Dead... Dead... Dead

Guarding off the ball (1 pass away)

Body position is Boxer stance with hands back... Be almost in the passing lane

Go for steal with hand closest to defender

Prevents players from lunging for the ball

Guarding the ball (2 passes away)

Sag with 1 foot in the paint

Guarding the ball (3 passes away)

Be at the mid line

When helping in the half court it's a turn & a sprint... 1st step is most important

Help side defenders body position is butt to baseline

Tom Izzo, Michigan State (Zone Quick hitters)

Player's play... Tough Players Win

Look for seekers not avoiders

Wimpy guys go after the ball with 1 hand

Searching for ways to steal 4 points a game

Special teams unit

FT situations

Making more

Set plays off misses

Jump ball plays

BOB

SOB

All these situation are during dead balls & it a great way to attack the other team when they are resting

Eric Musselman, Former NBA Head Coach (Random thoughts)

Work for super stars in the business

Chuck Daly helped him get the job in Golden State

Jerry West helped him get the job in Sacramento

Work for multiple people

Coach Daly "You better know where your next job is coming from"

Pre game warm ups is a great audition for assistant coach's Other coaches, front office people & TV broadcasters are watching

It's your players when you win...

Philosophy when coaching in the CBA was to get every player he could from great college coaches (Indiana – Bobby Knight)

Those players provide

Practice habits

Execution

Professionalism

Get an identity

Good coaches have an identity

Bad coaches have no identity

Create a balance sheet after training camp

How much time are you spending on offense & defense

After training camp it should be close to equal
Make sure you cover special situations
Jump balls
Who's defending the in- bounder late game situation
Who's taking the ball out, full court / half court end of game

Sean Miller, Arizona (Set plays)

Philosophy is to score with a quick strike mentality

Get the ball out & up the floor before the defense is set

Look to attack & draw fouls

1st look is transition, then play after transition & then another

play

Move yourself & move the ball

Set plays on dead balls, AFT, Late game situations

Have plays with versatility... Different plays from the initial set 5 important offensive statistics

Asst – TO ratio

FG%

3 FGA

FTA

Offensive Rebounding %

Different plays from initial sets

Create different initial sets to get same plays

Tough scouting

Promotes execution

Easy to Organize

Notes Organized by Mike Longabardi Boston Celtics

Notes from the Collegiate Business Conference hosted by the Pumps:

Bill Russell – former NBA player, greatest winner of all time

Biggest thing for young coaches is loyalty to your players
Was constantly told by Coach Auerbach that he was the best in
the world = Confidence

Add to what players do, don't take away

Most important skill on offense = Passing – Teach as a young coach!

Mission of a coach is to earn players trust – Successful coaches have players believe in system = Cannot demand it but can command it

In recruiting = never offer a scholarship to a player you don't want to come to dinner or spend the night

Attack the other teams strength when on D – Timing and Coordination is most difficult to teach on O

When he scored = 1^{st} thing he thought was he needed to be the 1^{st} back on D = DEAD SPRINT

Team Chemistry – Don't win with 5 best players but with the 5 players who play the best together, Create a family atmosphere – he is still close today with his team, all 5 players involved in every play

"The best use of power is to not have to use it" – Never make an unreasonable rule – make all corrections non confrontational and not personal, everything between a coach and a player is a negotiation – always negotiate as a coach to where the player knows the most important thing is winning, Rewards

rather than sanctions – have positive relationships

- Since 1946 Celtics have never had a scoring champion, 1 of only 2 NBA franchises to say this, Russell was never 1st or 2nd on team in scoring = just wanted to win
- Motivation: listen to find out what people value and then address them based on values and working together
- Right vs. Wrong all decide for yourself but ask Can I live with the consequences?, after you make a mistake there is always a way to repair damage if you acknowledge it 1st, Aggressive vs. Defensive BE AGGRESSIVE always be willing to accept responsibility

<u>Jerry West – former player and NBA</u> <u>executive</u>

- 2 things matter to him: Humility and Giving / Hard Work and Dedication
- 3 things he looks for in a Player: Character, Competitiveness, Toughness
- Need 1 special skill shooting, rebounder, defender, best players can play multiple positions = Invaluable
- 1 player in any program can make a significant difference but people around him are what makes great teams
- Secret to Winning have 1 great player and 4 guys who compliment him (Magic)
- 1 TO in NBA = 1.68 points / Technical Fouls cost ball games What can I do to play more?

Kick ass in practice

No mental mistakes

Communicate with Coach after practice

<u>Jerry Colangelo – USA Basketball</u>

Met with each player 1 on 1 and said: I don't need to be doing this but I am doing this because I care and I want guys who care and will jump in with me ... This is how it will be

We handed the international guys the game and they took and taught fundamentals better than us

1992 motivated other countries and now the world's #2 sport

77 international players from 38 countries in NBA last year

Going into 2008 we needed to change the culture and show the world we respected them

Need the best players to play

Duplicate the national team success down the pipeline – Build a Community

David Faulk - Agent

It's a long horse race, take a long term approach to things
Don't let ego interfere with your judgment – don't battle over
small details

Treat everyone well but not the same

Tell your players what you believe – Don't hide things

Your Athletic Department should serve as a job placement agency

Jamie Dixon - University of Pittsburgh

4 @ 1 Motion - Issues they have

Too much Dribble – Use no dribble motion to start O, then progress to 1,2,&3 dribble maxes

Guys on same side of the Floor – Use a 2 guard front to reverse the ball easier / make the defense move

Exchange / Interchange on Screen Aways – Make sure they hit bodies – all curls / backcuts early in year, place restrictions in some games just to get movement, certain guys only curl and others only backcut

Guys who can't shoot – make them your curlers or backcutters so

they are attacking the rim

Standing / Fatigue – biggest issue probably in Motion

Only stand for 2 seconds - even if you are open = MOVE

2 steps beyond the 3 in where they cut for spacing

Players 12-15 ft apart for driving angles

Vs. Switching = Slip all screens – timing is as the Defense releases you

Butt to the ball for screening angles – great screeners are under rated in basketball

<u>Tubby Smith – University of Minnesota</u>

Ball Line Defense

Goals:

No Lay ups No 2nd Shots Contest every shot Make offense make plays off the bounce

Rules:

Apply constant ball pressure – Mirror the ball

Contest every shot – teach guys to leave feet

Sprint to ball line

No penetrating passes – overplay and deny these, allow any non penetrating pass

Always see the ball and your man

Play up the court – play as close to the ball as possible

Attempt to intercept all lob / bounce passes

Jump to the ball on every pass

Communicate

Get deflections – head on inside shoulder when guarding the ball

Tom Izzo – Michigan State

Zone Quick Hitters / Special Teams

Look for seekers not avoiders – guys who lay the ball up hard Attack the O Boards with 4 = Kill the Glass

Special Teams = Mentality – Every second on the court when the other team is resting, we are going HARD and keeping the pressure on them!!!

Steal 4 points a game is their goal

Spend 5 minutes in Walk Thru day of the game to Dummy Little things that win games when you have a small margin for error

Score 1 basket every 2 games on each of these = 4 points a game average and difference in Good to Great and Great to Champions

Free Throws – Makes and Misses

Jump Ball – Win it and score with it – changes plays throughout the season

UOB – sell it where we need to score 1 more basket every 2 games than our opponents

SOB - same as UOB

Eric Musselman – former head coach of the Golden State Warriors and Sacramento Kings

Give back to the coaching profession – HS to MS coaches, College to HS Coaches, etc

Organization is Critical – prepared for all interviews with multiple books

Expect the unexpected – Golden State and LMU

Coaching is all about the mental framework and make up of your team

Chuck Daly – you better know where your next job is coming from

As an Asst – work guys out before games – don't sit around and talk, etc = Important people are watching – you are interviewing

Practice Ideas:

Balance Sheet (Oakland Raiders) – Chart how much time you spend on O and D in practice

Plan your year – lay out every scenario with your staff = player late for bus, etc

Have everything thought out and then follow through – especially early in season = Don't wait

Special Situations:

Set up Defense for these as well – who guards inbounder, etc = Early jump to tip in air as time expires

Have specialists or guys who take pride in these situations
Staggered jumps on SOB to run time off clock = won 2 games
Passing Test for Team – SOB, ½ Ct, ¾ Ct, Full Court – place an
X on the backboard

Sean Miller - University of Arizona

Half Court Offense:

Pace = Strike 1st in Transition, keep the pressure on the D Run different plays from same initial set and create different initial sets that allow you to run the same play

Efficiency vs. scouting

Promotes execution within your team

5 Stats on O

Asst / TO Ratio

FG%

3 pt FG% and attempts (they don't shoot a lot)

FT attempts per game O Rebound %

Notes Organized by Will Wade, VCU